



Building a winning team

- Everyone has to be on the same page about team goals.
- Communicate openly and honestly with team-mates.
- Be sure to find a time to connect regularly, either through co-op business or social gatherings.
- It is very important to really listen and acknowledge what team members have to say.
- Be clear about the roles and responsibilities of each team member.
- Be open to others' ideas – you don't always have to be right.
- Focus on agreement, not disagreement
- Take shared responsibility for successes and failures.
- Recognize team members for a job well-done.
- Don't forget to have fun!

Barriers to Effective Teams

- Lack of honesty amongst team members
- Inability or unwillingness by some members to share responsibility – they want to take over and do it all themselves
- Team members pulling back and not participate when things don't go their way
- Lack of follow-through
- No clear plan about how to make decisions as a team
- Not enough time to have fun!